

Minutes of the HR section of the Full Council Meeting 30th May 2019 at 7.00pm

HR UPDATE

Cllr Neil Oakden brought us up to date with Town Clerk situation.

The Council terminated Lisa Browns employment, everything was done correct with approval of Peninsula and her Union Representative.

We are working alongside HR/Peninsula

Lisa refused to accept monitory offer despite recommendation by her union representative. Lisa can't understand reasons for her dismissal, but in a letter sent out to her all was explained.

Appeal letter received, lots of silly comments, very misleading, Cllr Oakden suggest we have an HR meeting to address this. Meeting to discuss letter within next 4 weeks and in consultation with Peninsula a response will be sent.

Lisa Brown wants full copy of personnel file and she has taken it with her but under supervision of Peninsular, they say she has no rights.

Various complaints made by Lisa Brown

Cllr Boettge has 2 complaints against her.

Accusation made against Cllr Roy Plumb but there is no evidence of this and he asks if we could write to Broxtowe to ask what the substance is, he has had no knowledge of this accusation and why have Broxtowe not been in touch. Cllr Neil Oakden will write to Broxtowe to clear this up.

Lisa's Representative, Andy Shaw, was told we were dismissing Lisa and he did advise her to accept the offer, he also said he found her difficult.

HR committee to discuss

Job Specification

Advert replacement

Van

Sarah Ball – RFO who has previously worked here would like to temporary do 1 day a week to help with bringing finances up to date.