

Kimberley Town Council

Minutes of a meeting of the **Human Resources Committee** held on **Tuesday 13th December 2022**, in the Parish Hall starting at 10.00am.

Present: Cllr S Boneham Cllr A Mason Cllr N Oakden
Cllr J Wickham- Chair
Council Officers: None
Members of the Public: None

HR/22/76 **Apologies for Absence**
Apologies for absence were received from Cllr J Pearce and Cllr E Tansley.

HR/22/77 **Declarations of Interest**
None

HR/22/78 **Minutes of HR**
The Minutes of the HR Meeting 3rd November, having been circulated to all Councillors, were taken as read and noted. The meeting adopted the minutes as a true and accurate record and they were signed by the Chair.

HR/22/79 **Dates of Next Meetings**
Events – Thursday 5th January 2023
Estates & Environment – Thursday 12th January 2023
HR – Tuesday 17th January 2023
Full Council – Thursday 26th January 2023

HR/22/80 **Exclusion of Public and Press**
RESOLVED that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Schedule 12A of the Act (Staffing Issue).

HR/22/81 It was **resolved** that Kimberley Town Council will write to all employees as soon as possible outlining an amendment to their contract and offering that they can join the pension scheme retrospectively from the start of their employment, with a deadline of 22nd December for responses (outlining costs to themselves as well as Council).

HR/22/82 It was **resolved** to put a proposal to the Full Council on 26th January 2023 with the details of who is joining the scheme and how much it will cost. We will need to stress that we need to do this to comply with employment law, Pensions Act 2008.